

**Policies & Procedures  
of the  
Vancouver  
Minor Hockey Association**

*P-5*

**'A' REP HOCKEY  
POLICY**

Date:	June 2016	Revision No.:	2
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## **1. Purpose and Goals of VMHA Rep Hockey:**

- 1.1 The purpose of policy in this area is to promote competitiveness within the Association in such a way that it results in the strongest teams being iced to enter into competition with other Minor Hockey Associations within our local regional League and within the Province at large.
- 1.2 VMHA wants to ensure that our players are evaluated fairly and given opportunities to play hockey at a level that is commensurate with their athletic skills, abilities and aspirations.
- 1.3 The Vancouver Minor Hockey Association is a large group of parents coming together and to offer children opportunities to play hockey at appropriate levels. It's imperative that good relationships between parents and families be fostered.

## **2. Re-assessment of Policy:**

- 2.1 Policy warrants consistency over time and allows for the development of a corporate memory. While it is important to maintain thoughtful consistency, VMHA also recognizes that policy must be responsive to re-assessment.
- 2.2 It is intended that VMHA policy will be outcome based and responsive to reassessment. Goals and desired outcomes will form an integral part of ongoing assessment efforts. Policy should be further developed in those areas in which we are not attaining the desired outcomes.
- 2.3 This policy will be subject to Rep Committee review biannually.

## **3. 'A' Hockey Coach Identification:**

- 3.1 Wherever possible, VMHA will contract with independent and qualified coaches to lead the 'A' teams. These coaches will be paid an honorarium for their work. There may be times when an appropriate coach cannot be contracted to do this work and a parent-volunteer may be asked to fill that role.

- 3.2 Independent coaches are expected to operate at arms-length, to maintain an objective and professional relationship with all players. Parent coaches will minimize conflicts of interest and foster positive inter-personal and inter-familial relationships. Refer to P-2 Codes of Conduct, Section 3 - Code of Conduct - Coaches (and Team Officials)
- 3.3 VMHA is an association built on the back of our volunteers. The head coach of the team requiring a volunteer assistant coach will wait until phase 2 of the selection process is complete to engage the Divisional Manager to request the appropriate number of volunteer coaches from the parent group or other volunteers within the association. The applicant coaches will submit a coaching application to the Divisional Manager (volunteers applying to coach for the first time must complete a coaching application). The head coach will select the assistant coaches, with approval from Coach Coordinator. The head coach has final say on team officials and will announce the appointment to the team parents. The Coach Coordinator will recuse themselves if his/her child is a player on the effected team. The Coach Coordinator can be assigned as Assistant Coach by the Head Coach if approved by President and Hockey Director.
- 3.4 If it is necessary to appoint a parent into a head coaching position on an 'A' Team, all parents of players on the 'A' teams in that Division will receive a written notification from the Coach Coordinator with a brief explanation of reasons for the appointment and a history of their involvement in hockey. (For an example/outline, please see Appendix A - Notice of Parent Involvement in Coaching.)

4. **Assignment of Team Members** (Please also see 'A' Selection Process):

- 4.1 **Independent Coaches** will play lead roles in deciding team assignments. However, it is expected that player selections will be supported by independent evaluations.
- 4.2 **Parent Coaches** will not play a role in deciding player selections. Team assignments will be decided using player evaluations by the group of evaluators that has been organized by the Coach Coordinator. The Coach Coordinator will not participate in any part of the selection process for a division in which the Coach Coordinator has a child or family member being assessed for a team.
- 4.3 Independent and/or parent coaches are prohibited from making team decisions as criteria for player participation. For example, a coach cannot make an implicit or expressed agreement to attend pre-determined Tournaments a condition of team membership. Player placement decisions will be based on the VMHA A Hockey Selection Process (sec. 5).

- 4.4 Parents and youth have right to understand the reasons for their team assignments. However, lobbying for a particular assignment is not accepted as a reason to re-visit placement decisions.
- 4.5 Placement decisions will be supported by documented assessments and process transparency.
- 4.6 An “A” head coach that coaches a “non BC Hockey Sanctioned team” (ie. Spring/Summer Hockey Team) prior to the upcoming winter season for players in that same age group will be removed from the selection process of that team. In this case the coach coordinator will need to find a replacement assessor for that head coach.

## 5. **A’ Hockey Selection Process**

### 5.1 **Pre-VMHA A Hockey Selection Process**

VMHA shall endeavor to run A Hockey Prep Camps in the month of August to prepare players for the rigor of the VMHA A Hockey Selection Process. Based upon availability of ice times A Hockey Prep camps will be run during the two weeks immediately leading up to Phase One of the A Selection Process. The focus of these camps will be on conditioning, skating and the refinement of player skill.

### 5.2 **Phase One:**

Phase one of the A hockey Selections Process shall consist of 3 sessions.

- **Session 1:** The first Skills Driven Session will focus on skating, shooting, passing skills. This session, based upon ice availability will run from 75 – 90 minutes. Two ice times will be needed for each division depending on numbers of players signed up for each division. Each player sessions will have a maximum of 30 skaters on the ice.
- **Session 2:** This second Skills Driven Session will focus on battle drills that allow players to show their ability to play for position and puck control with other players doing the same. Again, sessions will be limited to a max of 30 skaters and run for 75 – 90 minutes.
- **Session 3:** This third session will have players divided into squads and playing scrimmages. Based on historical numbers of over 30 players trying out for A teams we will look to have back to back ice times so that ice times will run between 2.5 and 3 hour time slots with one ice clean between. All players will be expected to be there for the full time slot so that squads can play each other and coaches will have ample time seeing players play extensively.

- 5.2.1 The A Tryout Process requires a VMHA parent volunteer who is HC Safety qualified to supervise all practices and will be coordinated by the A Hockey Divisional Managers.
- 5.2.2 **At no time during the tryout process will potential parent coaches be allowed to be on player benches.** The Atom division will require non-related volunteers to man benches during the scrimmage session and it is advisable to have those volunteers drawn from both Bantam and Midget A hockey Divisions. Players who volunteer will be given volunteer credits for their various school programs.
- 5.2.3 VMHA will designate two A Hockey Division Managers to all Paid Coaches so that pre-season exhibition games can be arranged during the A Hockey Selection Process. One A Hockey Division Manager will be responsible for Atom and Pee Wee while the second A Hockey Division Manager will be responsible for Bantam and Midget. These Division Managers will work with the A coaches during the selection process to alleviate the need for parent managers until after Phase 2 of the A Hockey Selection Process. Once teams are finalized and placement games commence each A team shall designate a team manager and the two A Division Managers will liaise between the A teams and the VMHA Board of Directors. A Hockey Divisional Managers will only be able to manage the divisions where they have no children playing and can remain impartial.
- 5.2.4 All players choosing to play A level Hockey with VMHA are required to participate in try outs for both the A1 and A2 teams. Players will not be allowed to self-delegate directly to the A2 team. Should a player determine that they will play down to a level that they feel will automatically get them on the A2 team, they should be advised that they may in fact end up getting put on a C team.
- 5.2.5 VMHA will have an assessment team for Phase 1 of the Selection Process that consists of:
- VMHA Director of Hockey
  - Both the A1 and A2 Head Coaches
  - VMHA Approved Goalie Coach (only required for Sessions 1 and 2 in Phase One of the VMHA A Hockey Selection Process)
  - An Independent Assessor. Every effort will be made to insure that this 3d party assessor comes with professional hockey experience with a minimum of Junior A playing experience. The participation of this independent assessor is preferred but not guaranteed.
  - The 'A' Division Manager (outside of teams where their child is playing) will track scores given to players. Should there be a dispute of a VMHA player's position the

Coach Coordinator, VMHA President and Director of Hockey shall convene to ensure that the 'A' Hockey Selection process was followed.

- 5.2.6 From the Phase One process the top 5 players as determined by combined assessment scores from the assessment team will automatically proceed to Phase Two as an A1 tryout group. The A1 Head Coach will then be permitted to select an additional 15 players. The A2 Coach is then permitted to select his next 15 players but it is to be noted that if not chosen to the A1 tryout group players ranked in the top 25 positions and not taken to the A1 team must be selected to the A2 tryout group. The A1 and A2 tryout groups shall do their best to select a minimum of 4 defense players each. This may be more of a challenge in Atom as players are still developing positional play at this stage.

If for example the A1 HC took players ranked 1 thru 5 and then 7 thru 21 (skipping the 6<sup>th</sup> highest ranked player), the A2 HC would need to take player 6, players 22 thru 25 plus 10 more players to round out his temporary roster of 15.

- 5.2.7 **Goalie selection:** The A1 Head Coach will take the top ranked goalie as per the VMHA Approved Goalie Coach and up to 2 other goalies (based upon total number of goalies trying out for A hockey in each division). If a division only has 2 or 3 eligible goalies in the Selection Process the A2 Head Coach must have access to at least one goalie. If four goalies tryout, the A1 HC will be permitted to take the top ranked goalie with 2 other selections (1 remains for the A2 team).

- 5.2.8 Players that are not selected to move forward with Phase Two of VMHA's A Hockey Selection Process will be notified by their respective 'A' Hockey Division Manager via email and advised where to report for C Hockey.

### 5.3 Phase Two

- 5.3.1 VMHA's Ice Allocator will allocate each 'A' team in all four divisions 2 practice sheets of ice and one game sheet per week to begin immediately following the Phase One sessions.

- 5.3.2 First cuts during Phase 2 will not take place until after (and immediately following) two exhibition games.

- 5.3.3 Final cuts will have to take place after 4 exhibition games but no longer than September 25, 2016
- 5.3.4 It is mandatory that all cuts during the Phase 2 process are done in a face to face meeting with the Head Coach.
- 5.3.5 The Head Coach will provide each player (both players that are being selected and cut) with a VMHA Report Card that will highlight strengths and areas that the player needs to work on in order to excel in our game.
- 5.3.6 It will be mandatory that the A1 coach carry no more than two goalies after the 2<sup>nd</sup> exhibition game is played. In any division where only 2 goalies are trying out for an A team spot the A1 HC will only be permitted to select one and will make every effort to watch the goalie not selected play for the A2 team.

#### 5.4 **Absenteeism:**

- 5.4.1 Players interested in trying out for A hockey at VMHA must make an effort to be available for the tryout process. The dates of the 'A' Selection process will vary from year to year vary from August 15 at the earliest thru until the week immediately following the Labour Day weekend. Every effort will be made to post times to VMHA members as soon as possible but members need to understand that ice is released from the Parks Board and sometime not until August. Times will be posted online at [www.vmha.com](http://www.vmha.com) and emails will be sent to all players registered for tryouts.
- 5.4.2 Players must be present at the entire 'A' Selection Process to be properly evaluated. Missing sessions due to vacation time will not be accepted as an excusable situation to receive a bye onto one of VMHA's 'A' teams. The following will be accepted as exceptions for consideration of a player that is not present during the entire 'A' Selection Process.
- 5.4.3 Illness/Injury – A player that has become injured or deemed too ill to make the sessions will need confirmation from a physician that their ailment prevents them from trying out. In this case (when Phase 1 Sessions are missed) the player will get a look on the A2 team. If the player is not able to make it out on the ice before September 25<sup>th</sup>, the player will then be released to the C division and be assigned to a "C" division team. That player will also be able to complete an "Affiliate Player" agreement if it is determined by the 'C' and 'A2' that skill is at an appropriate level.



- 5.4.4 In a case where an injured player (released to C division due to an injury or illness that prevented participation in the Selection Process prior to September 25) is deemed to play at a level that far out paces fellow C hockey players, that player can make a request to be moved permanently to the A2 team no earlier than November 15<sup>th</sup>. The request should be forwarded to the Coach Coordinator by the player. The Director of Hockey will assess the player and make a recommendation to the A2 Head Coach. If it is deemed that the player can also fit in on the A1 team an Affiliation Agreement will be signed so that they player can also play in A1 games. However, the Affiliated Player will be assigned to the A2 team until a maximum number of A1 games have been played.
- 5.4.5 Players trying out for Junior Level Hockey (professional tryout level). Any player released from a Junior program will be eligible for consideration by both the A1 and A2 Head Coaches. Players at this level who believe there is a good chance they will be released should make every effort to communicate with the Coach Coordinator so that player assignments of the A1 and A2 teams can handle a last minute addition.
- 5.4.6 Players not able to attend Phase one of the Selection Process due to the fact that they are staying with a parent that lives out of town as part of a court ordered custody agreement will be granted an exemption into Phase Two of the Selection Process if that custody agreement prevents them from being in Vancouver during Phase One of the Selection Process. Such a player will begin evaluation in Phase 2 with a minimum of one session in the A1 tryout group. Should the A1 coach feel that their skill is not on PAR with the other players in this group that player will immediately be sent to the A2 tryout group for evaluation by the A2 head coach. The parent(s) of a player in this situation must first register for the entire A Hockey Selection Process, notify the Coach Coordinator and provide court documents to show that their child qualifies for this exception when requested.
- 5.4.7 Vacation (regardless of when they were booked) will not be accepted as a reason for being granted an exception in the 'A' Selection Process.

## **6. Rep Team Affiliation**

- 6.1 The purpose of this section is to clarify and organize team affiliation for players and goalies.

- 6.2 Due to injury and illness, 'A' teams will have a list of affiliated players who are eligible to play for that team. All affiliate players must sign an affiliation agreement with the higher team. The team that affiliates will keep the affiliation agreement.
- 6.3 A1 Teams will affiliate players from its own division. All affiliate players and their parents must sign an affiliation agreement. Players on the A2 can be affiliated to the A1 team. A2 goalies will be affiliated to the A1 team.
- 6.4 Single Game Use: It is expected that teams work in cooperation with each other in the use of affiliate players. For single game use of affiliated players, it is expected that teams work with each other. The A1 manager or Head Coach must notify the affiliate player's coach and manager of a need of a player. If there are no conflicts the A1 team will have unfettered access to affiliated players. A player who signs an affiliation agreement cannot turn down an invitation to the A1 team unless ill, injured or have a prior school or family commitment.
- 6.5 In the event of a conflict, such as a practice or a game, it will be the affiliate player's coach's discretion whether to grant permission for the use of an affiliated player. However, if the A1 team is unable to field 13 players and 1 goalie for any given game, the A1 team will be given priority on any conflict with the A2 team. Again, a player who signs an affiliation agreement cannot turn down a game unless ill, injured or a prior school or family commitment. If a conflict exists and the A1 needs a starting goalie, the A1 declared goalie on the A2 will be called up to play A1.
- 6.6 Temporary and Permanent Positions: In the event of an injury or a spot opening up on the A1 team on a temporary or permanent basis, the A1 coach will notify the Division Manager of the need of a player and the duration. The coach will identify the player he would like on the team from his affiliate list. Players who have signed the affiliation agreement will be notified by the Division Manager of their movement up to the A1 team.
- 6.7 Any Player who signs an affiliation agreement cannot turn down movement to the A1 team on a temporary or part-time basis.
- 6.8 Goalie Injury: If an A1 team suffers a goalie injury, the A1 team can call up 1 A2 goalie for the duration of the injury. If the A2 team has only 1 permanent goalie, then each team will play with 1 goalie. If A1 and A2 have 1 goalie each and the A1 goalie is injured, the A2 goalie moves up to A1 for the duration of the injury. That goalie can still play A2 games, but if a conflict exists A1 takes precedence.
- 6.9 A2 Teams: Teams will affiliate from "C" in their division and the A1 team below. The A2 manager will identify players the coach wants affiliated and will forward an affiliate agreement to the family. If the player and family sign an affiliation agreement, they are

then obligated to affiliate when needed unless ill, injured or a prior school or family commitment. The players' Coach will be notified that the player has agreed to be affiliated.

- 6.10 Single Game Use: Any conflict with a player from the lower A1 team, the lower A1 team will always have the priority and the coach's permission is required. A coach must agree to let the lower A1 player to play in a game as an affiliate prior to asking the player. With no exception, conflicts with C players who have signed affiliation agreements, will be at the discretion of the C coach unless the A2 has less than 13 players or 1 goalie then priority will be given to the A2 team. The Manager or Head Coach must notify the C Head Coach of the use of any affiliate. If a conflict is cited and the A2 team has less than 13 players or 1 goalie, the A2 manager must notify the C Head Coach and the Division Manager of the situation and will be given priority to use a C player that has signed an affiliation agreement.
- 6.11 Temporary and Permanent Positions: In the event of an injury or a spot opening up on the A2 team on a temporary or permanent basis, the A2 coach will notify the Division Manager of the need of a player and the duration. The A2 coach can only select from within their division. Affiliates that have been released from the A2 team during tryouts cannot refuse an open spot on the A2. C players that are affiliates and have not tried out for Rep have the option to decline a spot on the A2 team. If that player declines the coach will select another player.
- 6.12 Goalie Injury: If an A2 team suffers a goalie injury and has two goalies, it will play with one goalie and can call up C goalies with no conflicts or the lower A1 goalie with the lower A1 coach's permission. If the A2 team has 1 goalie, then an affiliated C goalie will fill in on the A2 team until the A2 goalie is able to return. The C team whose goalie is playing A2 will have to affiliate a lower level C goalie for games that are in conflict with the A2 team.
- 6.13 Affiliate Players Practice Process: A1 & A2 Coaches will be required to invite all affiliate players to a minimum of 4 practices per month. A1 players that have been affiliated with a team in a higher division will be given the option to practice with the higher division team a minimum of three practices per month. Where a conflict arises between the higher division A team and the A1 players' regular team practice or games then the player must attend their first teams practice/game. It is the intention of this stipulation to have affiliate players practicing with what should be a higher level of play team.
- 6.14 VMHA will abide by all PCAHA rules.

## **7. In Season Player Re-assignment:**

### **7.1 Player Requests Release**

- 7.1.1 A request for team re-assignment can be initiated by the player (or their family) or by the coach.
- 7.1.2 Players may request to be released to a lower level team. For example, the player may be experiencing conflicts presented by involvement in other sports or may have suffered a concussion that precludes playing contact sports. In these instances, the player or family member should approach the coach who can then refer the request to the Division Manager. If the Division Manager approves the request he or she will make the decision as to what level and which team the player will be re-assigned to.

### **7.2 Coach Requests Release of Player**

- 7.2.1 Coaches may want and request to release a player. Examples of situations where a coach may initiate this process might include:
- A player has indulged in consistent disruptive behavior that has remained unresponsive to remedial efforts
  - A player new to the hitting side of the game is putting themselves and others at risk for injury
  - A player is unable to keep up in play due to their skill level, physical fitness or for attitudinal reasons
- 7.2.2 In cases where the Coach is initiating the request for release, due process is particularly important. The process must be taken with a progressive approach that allows for, and supports, remediation. An example of a progressive process would be to talk informally with the youth, meet with youth to specifically discuss the concern(s), request to meet with youth and their parent(s) and then, if still unresolved, refer the concern and request for action to the Division Manager and possibly involve the Director of Hockey.

### **7.3 In Season Release Process**

- 7.3.1 The Coach must meet with the youth to specify his concerns and arrive at a strategy to deal with them. If unable to resolve the issue within their relationship, the Coach must attempt to meet with the youth and their parents. In all cases, if the issue remains unresolved and the Coach still wishes to release the player, he must involve the Division Manager and, in regard to issues directly related to playing, the Director of Hockey. They may suggest further remedial steps but if, after consideration, they

support the coach's move to release the player, the coach will personally meet with the youth to inform him of the release and refer him to the Division Manager to be assigned to his new team.

- 7.3.2 Parents will be referred to the Division Manager if they request clarification and to the appeal process if they wish to appeal the Coach's decision.

## 8. **Fair Play:**

- 8.1 Hockey Canada and BC Hockey are moving youth hockey in the direction of Fair Play. Some Minor Hockey Associations and many hockey academies have already adopted this policy throughout their organizations.
- 8.2 Fair play will be employed at all levels in Vancouver Minor. Fair play will mean equal opportunity, but not necessarily equal playing time, all the time. Specific instances may arise when it makes sense to have those players who are playing at their best, on the ice. For example, late in close games, during power plays in close games, during playoffs etc.
- 8.3 Teams are requested to give equal opportunity to players during penalty play or penalty kill whenever possible.
- 8.4 There may also be other instances when an exception to fair play occurs. For example, in a disciplinary situation, a loss of playing time might be employed.
- 8.5 The association recognizes that one of its primary roles is to support player development for all participants. Fair Play policies will support the concept that player development is best accomplished if participants have adequate opportunities to play.
- 8.6 All coaches will be expected to roll their lines and alternate their goaltenders in all save those rare instances when the game or season is imminently at stake.

## 9. **Team Manager Selection**

- 9.1 When player roster is set, the divisional manager will send email to all parents of each team to ask for volunteers for team management position. The divisional manager and coach together will select the team manager.

- 9.2 The team manager will be expected to review the Team Manager Handbook, Chain of Communication, Parent Code of Conduct, Financial Management and Reporting Policy, and the Tournament Selection Process.
- 9.3 The team manager will also be expected to obtain a Criminal Record Check and complete Respect in Sport.

#### **10. Clinics:**

- 10.1 Every effort will be made to provide a weekly group Atom & Peewee, Bantam & Midget paid clinic for A hockey players to further develop their hockey skills.

#### **11. Respect in Sport for Parents:**

- 11.1 One parent from each family to complete by December 1<sup>st</sup>, or child will not play until the course is completed. Fee to be paid by the family.

#### **12. Team Accounting Policies for 'A' Team Treasurers**

- 12.1 Team accounting must be performed in accordance with VMHA policies.
- 12.2 Team expenses must be necessary and reasonable.
- 12.3 The budget of a team must be based upon a realistic development strategy and be affordable to all parents.
- 12.4 Team expenses must be documented.
- 12.5 Financial records and reports must be maintained by each team.
- 12.6 All funds and statements as well as receipts, invoices and other financial records are to be held in trust for the VMHA by a team treasurer. These documents should be kept safely and be made available upon request by the board.
- 12.7 All parents are to pay a proportionate share of the team expenses.
- Team funds shall not be used to develop select players nor in a manner which benefits one player or a group of players over all other players.
- 12.8 At the beginning of the season:
- 12.9 A treasurer shall be chosen for the team. This should normally be a parent other than the manager and may not be the coach or the spouse or partner of the manager unless approved by the division manager.

- 12.10 The treasurer, in consultation with the team manager and coach(es) is to develop a team budget. This budget is to be sent to parents for their review.
- 12.11 In the event that a majority of parents disagrees with the team budget, the team shall agree on a new budget.
- 12.12 A team bank account is to be established for team funds. A personal account may not be used. This account is to have a monthly statement provided with copies of all cheques written.
- 12.13 The team account must require two (2) un-related signers and shall permit withdrawals only by cheque.

### **13. Tournaments:**

- 13.1 No more than two out-of-town tournaments are to be played in each season. An out-of-town tournament is defined as a tournament requiring a ferry, overnight stay at a hotel, or travel of greater than 100 km from Vancouver.
- 13.2 Driving distance shall not exceed 800 km unless approved by 75% of the parents and the division manager.
- 13.3 Because tournament and coaching costs are shared equally by the attending players, it is required that all players be afforded fair ice time at the tournament. Any player who feels that they will not be permitted fair ice time shall be entitled to decline to attend provided that they give a minimum notice of 4 weeks.
- 13.4 Any parent may opt-out of an out-of-town tournament by giving 28-days' notice to the coach and manager or within 24-hours of the tournament being announced in the case of a tournament scheduled with less than 28-days in advance.
- 13.5 The A team's Independent Head Coach travel expenses are paid by the team's parent group with team funds.
- 13.6 Attendance at tournaments may not be a condition of being considered for any A team.

### **14. Team Expenses:**

- 14.1 No person (specifically parents or coaches) should expect expenses to be reimbursed out of team funds unless the purpose and amount are agreed in advance with the team treasurer and this agreement is documented in writing.
- 14.2 All cash transactions should be evidenced by a receipt in writing.

### **15. Financial Accounting at the Conclusion of the Season:**

- 15.1 A summary of the team's accounting is to be provided to each parent by April 30<sup>th</sup>.

15.2 Any remaining funds are to be returned to the parents by April 30<sup>th</sup>.

15.3 An electronic copy of the season's accounting is to be sent to the VMHA Treasurer no later than April 30<sup>th</sup>.

15.4 The team treasurer is to retain all accounting records and original documents for no less than two years and provide them to the VMHA board upon request.

## **16. Team Fundraising**

16.1 All fundraising activities must be discussed and approved by the majority at a team parent meeting; if majority agrees on a fundraising event, parents who wish not to participate can opt to make a donation to the team in lieu of participation in the fundraising event. The minimum contribution amount will be determined by the parent group.



## **Appendix A**

### **Notice of Parent Involvement in Coaching**

This notice is to be provided to the parents of all players on your team when any parent of a player is regularly on the bench or involved in coaching decisions.

The Vancouver Minor Hockey Association is a development association. Per the VMHA Code of Conduct, it is the policy that all players will have fair ice time. Players are to have a fair opportunity to develop as players and not have an advantage over other players by virtue of a parent's influence on coaching decisions.

This notice is being provided to you because:

- 1) \_\_\_\_\_ has been asked by the head coach to assist in coaching; assist on the bench during game time; etc.
- 2) A permanent coach is unavailable and \_\_\_\_\_ has been approved as the head coach.
- 3) The head coach is unavailable and \_\_\_\_\_ has been asked to assume coaching duties on a temporary basis.

Hockey history and related experience:

**Appendix B**

**VMHA Affiliation Agreement Consent Form**

TEAM: \_\_\_\_\_

PLAYER'S NAME: \_\_\_\_\_

GUARDIAN: \_\_\_\_\_

CONTACT EMAIL: \_\_\_\_\_

PHONE: (    ) \_\_\_\_\_

AFFILIATE PLAYER'S TEAM: \_\_\_\_\_

AFFILIATE PLAYER'S COACH: \_\_\_\_\_

COACH EMAIL: \_\_\_\_\_

PHONE: (    ) \_\_\_\_\_

AP MANAGER EMAIL: \_\_\_\_\_

PHONE: (    ) \_\_\_\_\_

I, \_\_\_\_\_, acknowledge I understand and agree to the terms of the VMHA Rep Affiliation document. By signing this document, I am making a commitment the VMHA \_\_\_\_\_ as an affiliate and will make every effort to attend games when needed unless my team has a conflict, I am ill or injured, and if I have a previously school or family event.