Director's Policy

A few objectives of the Director include:

- "Monthly program progress reports."
- "Coach training, coach mentoring, coach evaluation and creating coach development programs through periodic coaching clinics and other means."
- "taking on a key role in ensuring that our initiation program is properly supported."
- Player evaluations.
- Coach Selection as part of the coaching committee
- "Articulating our program to our members and resolve hockey related conflicts within VMHA."

- There is a policy being put into place in respect to coaches/parents communicating any concerns they may have. ALL members will be heard however, the director will not be approached until tempers have cooled. Moreover, conversations should take place within 24-48hrs and a meeting should be requested whether it be by phone or email. The director will then either deal with the issue via an appropriate means of communication. Should a coach/parent fail to follow the guidelines which are in place to ensure respectful and professional conduct within the association, the director will approach the board of directors regarding the member's conduct. After discussion and approval, the following may occur:

  First offence: Warning

  Second offence: Suspension

  Third offence: Relieved of Duties

Parents/coaches are reminded that the director's intentions are to benefit ALL members of VMHA. He is not to be subjected to any verbal abuse and warrants the same professional conduct as other employees of the association.

- Coaches need to give the director 48-72 hours notice for scheduling. Indeed, special circumstances /last minute requests will be accommodated if possible. This will prevent miscommunication and provide the director with time to touch base with the coach prior to the session.
- The director will give at least 24 hours notice should he not be able to attend a scheduled practice.